# SYSTEMATIC REVIEW

# Work related musculoskeletal disorders in physical therapists: a systematic review

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## Submitted:

December 4, 2020 Accepted: December 20, 2020

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## **ABSTRACT**

Introduction: Physical therapists are required to perform tasks that predispose them to developing work related musculoskeletal disorders. The physical therapists personal and professional life can be affected by work related musculoskeletal disorders. High level evidence is lacking regarding work related musculoskeletal disorders. The purpose of this study was to combine information on prevalence, risk factors and the consequences of work-related musculoskeletal disorders in physical therapists.

Material & Methods: A systematic review was conducted according to PRISMA guidelines. Three members independently searched the databases PubMed and other online sources including google scholar for relevant data from July 2014 to September 2020. Cross-sectional studies published in English language which reported work related musculoskeletal disorders in physical therapists were included. Studies involving physical therapy students and internees, having insufficient information about past or current work-related musculoskeletal disorders, sample size of physical therapists less than 50 and not published in peer reviewed journals were excluded.

**Results:** Twenty one articles were included in current systematic review. The 1-year prevalence of work-related musculoskeletal disorders among physical therapists ranged from 38.5% to 97.6%. The low back was the commonest affected body part. Treating large number of patients and manual therapy were the leading risk factors for developing work related musculoskeletal disorders. The most common consequences were modifying treatment techniques and reducing work hours.

**Conclusion:** Prevalence of work related musculoskeletal disorders are high among physical therapists. The nature of physical therapy job presents significant risk factors which can lead to work related musculoskeletal disorders.

Key Words: Manual, Musculoskeletal, Occupation, Pain, Physical Therapist.

The authors declared no conflict of interest and agreed to be accountable for all aspects of the work in ensuring that questions related to the accuracy or integrity of any part of the work are appropriately investigated and resolved.

All authors contributed substantially to the planning of research, questionnaire design, data collection, data analysis and write-up of the article as part of a student research team at Khyber Medical University Institute of Physical Medicine and Rehabilitation The research work was supervised by Dr. Ikram Ali (PT) Assistant Professor Khyber Medical University Institute of Physical Medicine and Rehabilitation.

This article may be cited as:Haleem MH, Ali I, Khan S, Jehangir A, Ullah I. Work related musculoskeletal disorders in physical therapists: a systematic review. Reh J Health Sci. 2020;2(2). 28-35

# INTRODUCTION

Health care workers are prone to develop work related musculoskeletal disorders (WMSDs).1-4 Working posture and prolong hours work are commonly reported risk factors for WMSDs.5 WMSDs can be defined as problems of the musculoskeletal system which are caused by work and results in discomfort, difficulty and pain performing work. The health workers whose jobs require labor intensive tasks are at risk of developing WMSDs. Physical therapists (PTs) are particularly prone to developing WMSDs because of the nature of their work (prolonged standing, awkward postures and other activities) and the application of physical therapy treatment in the form of various hands on techniques. At entry level degree education, physical therapists are trained in injury prevention and correct use of body mechanics to avoid abnormal forces on the body. This may lead to the belief that WMSDs occur less frequently in PTs than other health professionals.6 Contrary to this, the prevalence of WMSDs in PTs is comparable to other professions involving lifting or other physically demanding tasks. 7,8 The most common risk factors associated with WMSDs in PTs are large physical loads. 9-11

On organizational level, WMSDs can create economic burden and results in economic loss whereas on individual level WMSDs can result in loss of productivity, disability and an increased focus on therapist's own health care, ultimately leading to poor outcomes of treatment sessions for patients. <sup>5,12,13</sup> Because high level evidence is lacking regarding WMSDs in PTs, therefore, this review was designed to integrate the information available on WMSDs in PTs, risk factors associated with it and the consequences of WMSDs on physical therapists and their clinical practice.

## **MATERIALS & METHODS**

A systematic review was conducted according to PRISMA guidelines. Three members independently searched the database PubMed and other online sources including google scholar for relevant data from July 2014 to September 2020. The search term "work related injury" OR "work related disorders" OR "job related disorders" OR "occupational injury" OR "occupational disease" OR "occupational disorder" AND "musculoskeletal disease" OR "musculoskeletal disorder" OR "musculoskeletal injury" OR "musculoskeletal pain" OR "musculoskeletal discomfort" OR "MSI" OR "MSD" AND "physical therapist" OR "manual

therapist" OR "hand therapist" were used. Cross-sectional studies published in English language which reported work related musculoskeletal disorders in physical therapists were included. Studies involving physical therapy students and internees, having insufficient information about past or current work-related musculoskeletal disorders, sample size of physical therapists less than 50 and not published in peer reviewed journals were excluded.

The retrieved articles were imported to the reference manager software 'End Note X7'. Two members independently screened the titles and abstracts and with mutual agreement included all the relevant studies for further screening on the basis of eligibility criteria. Where disagreements persisted, the third member was asked for his opinion and subsequently the articles were included or excluded. The variables which were extracted from the studies included age, work setting, work experience, body parts affected, most common body part affected, 1 year prevalence of WMSDs, risk factors for WMSDs and consequences of WMSDs. The included studies were assessed for quality using the NIH assessment tool for cross sectional studies.

## **RESULTS**

The search on google scholar yielded 17200 results while PubMed resulted in 212 articles. After screening on the basis of title, 55 articles were identified for further screening. 43 articles remained after duplicate removal. The screening on the basis of abstract resulted in a total of 26. These 26 articles were subjected to full text reading. As a result, 5 articles were excluded on the basis of

involving students and internees (n=2), a mixed methods study (n=1) and not published in a peer reviewed journal (n=2). (Figure 1) Majority of the included studies had low to moderate quality. (Table 1)

The one-year prevalence of WMSDs among PTs ranged from 38.5% to 97.6%). The lower back was found to be the most commonly affected body part with a prevalence ranging from 32% to 90%. The second most common affected body part was the neck with a prevalence that ranged from 26.6% to 72%. The third most common was shoulder with prevalence that ranged from 12% to 68.3% (Table 2). The most commonly associated activities with WMSDs were treating large number of patients and manual therapy (Table 3). The most common reported consequences were altering/modifying treatment technique and decrease in work hours (Table 4).

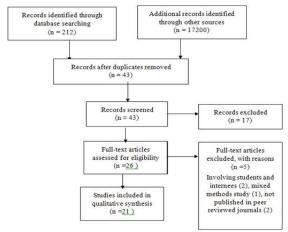


Figure 1: Flow Diagram

Table1: NIH Quality Assessment

Study name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	Total 14
Abaraogu et al.	Yes	Yes	Yes	Yes	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	6
Alghadir et al.	Yes	Yes	Yes	Yes	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	6
Alnaser and Aljadi.	Yes	Yes	Yes	Yes	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	6
Anyfantis and Biska.	Yes	Yes	Yes	N/R	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	5
Bae and Min.	Yes	Yes	Yes	N/R	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	5
Bae Young Hyeon.	Yes	Yes	Yes	Yes	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	6
Cornwell et al.	Yes	Yes	Yes	Yes	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	6
Ezzatvar et al.	Yes	Yes	Yes	Yes	Yes	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	7
Gharote et al.	Yes	Yes	Yes	Yes	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	6
Greiner et al.	Yes	Yes	Yes	CD	Yes	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	6
Islam et al.	Yes	Yes	Yes	N/R	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	5
Mahajan et al.	Yes	Yes	Yes	Yes	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	6
Meh et al.	Yes	Yes	Yes	Yes	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	6
Muaidi and Shanb.	Yes	Yes	Yes	Yes	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	6
Mubeen et al.	Yes	Yes	Yes	Yes	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	6
Rahimi et al.	Yes	Yes	Yes	N/R	Yes	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	6
Raoof et al.	Yes	Yes	Yes	Yes	Yes	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	7
Rasha AE et al.	Yes	Yes	Yes	N/R	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	5
Rossettini et al.	Yes	Yes	No	CD	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	4
Truszczynska et al.	Yes	Yes	Yes	Yes	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	6
Vieira et al.	Yes	Yes	Yes	Yes	No	NA	NA	NA	Yes	NA	Yes	NA	NA	NA	6

Table 2: Prevalence of work-related musculoskeletal disorders among Physical therapists

Study name/ Year/ Place	Sample Details	Back	Upper Limb	Lower Limb	Injury Rate
		Neck 41.9%			
		Upper Back			
	n=126	29.8%	Shoulder 30.1%		
Abaraogu et al	M=76	Lower Back	Elbow 10.8%	Hip/Thigh 16.1% Knees	
2017 Nigeria	F=49	57.8%	Wrist/Hand 28.3%	20.7% Ankle/Foot 10%	82.10%
	n= 502	Low Back 32%			
Alghadir et al 2017	M=307	Low Back and		Thigh 15% Shank	
Saudi Arabia	F=195	Buttock 35%	N/R	6%	89%
	n = 312				
Alnaser and Aljadi	M = 126	Neck 11%	Shoulder 7%		
2019 Kuwait	F=186	Low Back 55%	Wrist and Hand 20%	N/R	48%
			Shoulder 12%		
	n = 252	Neck 10%	Elbow 1%		
Anyfantis and	M=132	Upper Back 19%	Wrist 9%	Hips 1% Knees	
Biska 2018 Greek	F=120	Low Back 38%	Fingers 4%	6%	89%
	n=788		Shoulder 23.3%		
Bae and Min 2016	M = 380	Neck 14%	Arms 9.3%		
Korea	F=408	Back 22.7%	Wrist and Hand 22.7%	Hip/Knee/Ankle 8%	94.50%
	n=490				
Bae Young Hyeon	M=252				
2018 Korea	F=238	N/R	N/R	N/R	81.40%
	n=361		Shoulder 20.1%	Hip and Pelvis 5.4%	
Cornwell et al 2020	M=171	Neck 14%	Elbow 16.3%	Knee 3.95% Ankle	
America	F=190	Back 28%	Wrist and Hand 80.6%	1.6%	38.50%
		Neck 57%			
		Upper Back			
	n=1006	36.1%	Shoulder 33.8%		
Ezzatvar et al 2020	M=288	Lower Back	Elbow/Forearm 16.7%		
Spain	F=693	49.4%	Wrist/Hand 32.7%	N/R	N/R
	n=500				
Gharote et al 2016	M=235				
India	F=265	+	+	+	N/R
	n=347				
Greiner et al 2019	M=113		Shoulder 53.2% Thumb		
Irelad	F=231	Neck 49.4%	46.1%	N/R	78.10%
				Hips 21%	
			Shoulder 55%	Thighs 24%	
	n = 62	Neck 72%	Elbow 23%	Knee 53% Lower	
Islam et al 2015	M = 32	Upper Back 82%	Forearm 24%	Legs 38%	
Bangladesh	F=30	Lower Back 90%	Wrist/Hand 58%	Ankle/Foot 45%	97%
	n=118				
Mahajan et al 2019	M=37				
India	F=81	N/R	Thumb 38.98%	N/R	38.98%

Meh et al 2020 Solevenia	n=102 M=84 F=20	Neck 63% Upper Back 43% Lower Back 62%	Shoulder 33% Elbow 8% Wrist/Hand 28%	Hips/Thigh 24% Knee 25% Ankle/Foot 15%	92.20%
Muaidi and Shanb	n=690 M=408	Neck 26.5% Upper Back 2.9% Lower Back	Shoulder 12.2% Elbow 10.2% Wrist16.4%	Hips 8% Knee 10.9%	
2016 KSA	F=282	46.5%	Thumbs 20.1%	Ankle and Foot 3.5%	47.70%
Mubeen et al 2018	n=216 M=78		ml 1 co mo	Ma	40 <b>5</b> 004
Pakistan	F=138	<b>N/R</b> Neck 57.4%	Thumb 68.5%	N/R	68.50%
	n=319	Upper Back 49%	Shoulder 50.2% Elbow		
Rahimi et al 2018	M=99	Lower Back	21.6% Wrist	Thigh 40.8% Knee	
Iran	F=220	65.2% Neck 47.7% Upper Back	37.9%	45.5% Ankle 19.7%	94.00%
	n=400	14.6%	Shoulder 68.3%		
Raoof et al 2014	M = 203	Lower Back	Elbow 2.7%	Hip 5.7% Knee	
Egypt	F=197	43.7% Upper Back	Wrist29%	62.1% Ankle 32.2%	90.80%
	n=835	27.18%			
Rasha AE et al	M=675	Lower Back			
2019 Egypt	F=178	89.82%	N/R	N/R	97.60%
Rossettini et al	n=219 M=126				
2016 Italy	F=90	N/R	Thumb 49.3%	N/R	49.30%
	n=108				
Truszczynska et al	M = 39	Low Back 64.8%	Shoulder 26%		
2016 Poland	F=69	Neck 55.6%	Wrist and Fingers 31.5%	N/R	N/R
	n=121	Neck 61%	Shoulder 42% Elbow		
Vieira et al 2016	M = 39	Upper Back 35%	15%	Hip/Thigh23% Knee	
Florida	F=82	Lower Back 66%	Wrist/Hand/Fingers 36%	36% Ankle/Foot 25%	96%

Table 3: Risk factors for work related musculoskeletal disorders

Study name	Lifting	Bending	Prolong Sitting	Frotong Standing	Manual Therapy	Transferrin g	Working Hours	Experience	Techniques	Applied High Forces	Physical demand	while being injured	Repetitive Tasks	Prolong/ Awkward Positions	Psychosocia 1/Job stress
Abaraogu et															
al.	-	-	- 28	-	-	-	-	-	-	-	+	-	-	-	+
Alghadir et al.	+	-	%	-	-	+	+	-	+	-	+	-	-	-	-
Alnasir and Aljadi.	19%	-	_	_	26%	25%	56 %	_	+	_	+	85%	5%	10%	_
Anyfantis and															60
Biska.	_	_	_	_	_	_	_	_	+	30	_	47%	90%	70%	%
Bae and Min. Bae Young	+	-	-	+	-	+	+	-	-	-	-	-	-	-	-
Hyeon.	_	_	_	_	+	+	+	+	_	_	+	_	_	_	_
Cornwell et					38.5										
al.	-	-	-	-	0%	-	-	+	+	-	-	-	-	-	_
Ezzatvar et al.	41.3	-	+	-	+ 56.6	41.3	+	+	-	-	-	-	-	-	-
Gharote et al.	0%	+	_	_	0%	0%	+	_	_	_	_	_	+	+	_
Greiner et al.	_	_	_	_	+	_	_	+	_	_	_	_	_	_	+
Islam et al.	_	_	_	_	_	_	_	_	_	-	_	_	_	_	_
Mahajan et al.	-	-	-	-	+	-	+	-	-	+	-	83.3	+	-	-
Meh et al.	_	_	_	_	_	_	+	+	_	_	_	0%	_	_	_
Muaidi and		42.6			29.6		40				34.1		40.1	43.5/45	
Shanb.	+	0%	-	-	0%	+	%	-	+	-	0%	+	0%	.9%	-
					68.5		2.30			52.3			13.4		
Mubeen et al.	-	-	-	-	0%	-	%	-	+	1%	-	73.4	0%	-	-
Rahimi et al.	-	+	-	+	-	-	+	-	-	_	-	0%	-	-	-
Raoof et al. Rasha AE et	+	+	-	+	+	+	+	-	-	+	-	-	+	+	-
al.	-	-	-	-	-	-	+	+	-	-	-	-	-	-	-
Rossettini et					68.5							66.7			12
al.	-	-	_	-	0%	-	-	+	+	-	-	0%	-	64.80%	%
Truszczynska et al.															
	+	+	-	_	-	+	-	+	-	-	+	-	+	+	+
Vieira et al.	+	-	-	-	+	-	+	-	-	-	-	-	+	+	-

Table 4: Consequences of work-related musculoskeletal disorders

	Study name	Dec work Hours	Sick Leave/ Absent	Change Work Setting	Dec use of MT	Modified Treatment Technique	Difficulty to Perform ADL/ IADL	Working Days	Change Profession/ Left Job	Sought Medical Treatment	Sought Physical Therapy Tx	Self-Treat/ Medication
Abaraogu et al.		_	_	_	_	_	_	_	_	_	_	_
Alghadir et al.		11%	17%	17%	_	_	10%	_	_	_	+	_
Alnaser and Aljadi.		13%	_	+	7%	_	_	33 %	_	48%	_	85%
Anyfantis and Biska.		-	-	-	-	-	-	-	-	-	33%	-
Bae and Min. Bae Young		-	6%	-	-	-	+	-	-	-	-	-
Hyeon.		-	7%	-	-	-	-	-	-	_	_	-
				42.90			31.2%/33.8		11.10			
Cornwell et al.		50%	_	%	_	+	%	_	%	_	_	_
Ezzatvar et al.		_	_	-	_	_	-	-	_	-	_	_
Gharote et al.		-	-	-	-	+	-	-	-	-	-	-
Greiner et al.		-		-	-	-	-	-		-	-	-
Islam et al.		-	-	-	- 20	-	-	-	-	-	-	-
Mahaian at al		10.87 %			8.70 %	32.61 %						
Mahajan et al.		%	-	-	%	%	-	-	+	41.20	41.20	26.50
Meh et al. Muaidi and		-	8.80%	-	-	-	53.90%	-	-	%	%	%
Shanb.		_	-	7.70%	-	12%	-	-	3.50%	-	-	-
		18.98				39.81						
Mubeen et al.		%	-	-	-	%	_	-	-	-	6.91%	-
Rahimi et al.		-	+	-	-	-	+	-	-	-	-	-
Raoof et al.		-	-	-	-	-	-	-	-	-	-	-
Rasha AE et al.		- 7.40	24%	-	-	- 69.40	-	-	-	-	10.20	-
Rossettini et al.		%				%			5%		%	0.90%
Truszczynska e	t	70	+	-	-	70	+	-	3%	-	70	0.90%
al.		-	-	-	-	-	-	-	-	-	-	-
Vieira et al.		-	-	-	-	+	-	+	-	-	-	-

## **DISCUSSION**

WMSDs are frequently occurring disorders among health care workers. Physical therapists are highly vulnerable to developing WMSDs due to the nature of their job which require high physical demands. Our study evaluated WMSDs in PTs, their prevalence, body parts affected, risk factors associated with WMSDs and their consequences on PTs and their jobs.

Among 21 studies, 5 studies were specifically on thumb, 2 on low back and one study investigated WMSDs in upper limb. No study specifically reported on lower limb WMSDs. The lower back was reported most prevalent in 11 studies followed by the neck and shoulder which were reported most prevalent in 9 studies each. Only one study reported the wrist and hand as most prevalent. The lower limb was reported by several studies but poorly elaborated. The low back WMSDs were well elaborated with several studies reporting the prevalence and risk factors associated with low back WMSDs. The most common risk factors for WMSDs were found to be treating large number of patients and manual therapy. Manual therapy was reported as significant risk factor by Bork et al. who stated that PTs who performed manual therapy were 3.5 times more likely to develop WMSDs. Other frequently associated risk factors were patient transfer, lifting, bending and twisting activities. This reflects the high demands placed on PTs during their work. High physical loads were associated with WMSDs in nurses8 but a study found that PTs are more affected by WMSDs because they perform labor intensive tasks even more than nurses.<sup>33</sup> Ngan et al. stated that poor body mechanics during patient handling is the leading cause for WMSDs in PTs and Nurses. Our study also found that the most common risk factors for lower back WMSDs were patient transfer, lifting, bending and twisting activities which are consistent with previous studies. This can be explained by the fact that all these activities place abnormal stresses on the back thus resulting in back WMSDs. Literature suggests that manual therapy can cause wrist, hand and

Literature suggests that manual therapy can cause wrist, hand and thumb pain among physical therapists. , Similar results were found in our study. Physical therapists belief that manual therapy is integral part of physical therapy management can lead to reluctance of using alternative techniques which can cause overuse of vulnerable areas. Sustained awkward positions can also contribute to WMSDs as it puts the body in biomechanical disadvantage which can cause significant problems for PTs. In this review, three studies reported on work settings and its association with WMSDs. Only one study did not report any association. However previous studies have shown association between work settings and WMSDs. ,

The association of gender and WMSDs in our studies was inconclusive because several studies reported no association between gender and WMSDs. This finding is in contrast to previous studies who have shown that gender is associated with WMSDs with the female gender more affected than the male. Our study did find that female gender is associated with low back WMSDs which is consistent with a study conducted by Adegoke et al. Neck WMSDs were also found to be associated with female gender which is similar to the findings of previous research. The probable explanation for this may be the inherent differences in the body build of the two genders. The female body has more fluid mass and less skeletal mass which results in decreased strength of

the body. Current review suggests that majority of PTs experience WSMDs within the first five years of their practice. This finding is consistent with previous studies. Young PTs are inexperienced and lack the knowledge of alternate techniques which may be the cause for this association. However, authors also pointed out the risk of WMSDs with cumulative exposure due to increased work experience. This result can be confounded by healthy worker effect which means that vulnerable PTs choose to leave the profession early to avoid WMSDs leaving healthy PTs to stay in profession. Increased working hours is also a risk factor for WMSDs, reported by Cromie et al. The consequences most commonly associated with WMSDs were modifying treatment techniques and reducing work hours. Modifying treatment techniques was one strategy used by PTs but the studies did not explain the modifications adopted by PTs. Viera et al also reported modifying treatment techniques as the most common associated consequence of WMSDs. PTs also choose work settings that posed less risk factors or move to administrative positions. WMSDs also affected the daily life of PTs which may cause psychosocial problems. Pediatric and neurological specialties were found more prone to WMSDs. Repeated lifting and transfer activities may explain the association. PTs can prevent WMSDs by adopting the principles of ergonomics in their practice and using proper body mechanics. However the risk of developing WMSDs is still high even when proper body mechanics are used. Prevention of WMSDs is difficult as it is affected by many factors. The incidence of WMSDs can be reduced by steps taken on organizational levels which include introducing more extensive ergonomics into degree programs, decreasing the workload of PTs by increasing support staff, using protective equipment and other. On individual level, learning alternate techniques and reducing continued clinical practice can lead to better outcomes. This review should be considered within its limitations which include limited data search as only one database was used for data retrieval.

## **CONCLUSION**

Prevalence of work-related musculoskeletal disorders are high among physical therapists. The nature of physical therapy job presents significant risk factors which can lead to work related musculoskeletal disorders.

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